

Equal Opportunities Workshop: Working in Intercultural Teams



Why does it matter?

International graduates and postdocs have become part of our daily collaboration also in universities and research organizations. Working with people from different cultures presents additional challenges and opportunities for everyone involved. Different values, communication and thought patterns can enrich the performance of a team, but often they lead to friction or even conflict.

Content and impact

- Success factors when working in international teams in your specific environment
- Understand how culture impacts our values and behavior
- Establish a better understanding of different cultural values and norms as well as preferred communication patterns in different regions
- Get to know cultural differences in the understanding of leadership and reflect your own expectations of the team leader
- Understand the influence culture has on daily collaboration; learn how to effectively cooperate in a culturally diverse team with team members and higher levels of authority
- Develop an awareness of the importance to build and maintain trustful relationships
- Strengthen your intercultural communication skills, reflect on your own communication patterns and develop an awareness for cultural misunderstandings
- Develop options for dealing with difficult situations
- Discuss and develop pragmatic solutions for your specific questions

Coach

Monika Stahl studied Industrial Engineering at the FH Munich and gives lectures at various universities and colleges. She is a certified intercultural trainer (IKUD® Seminars, Göttingen) and holds the PRINCE2® Foundation and Practitioner certificates in project management. She has extensive international experience (USA, Near and Middle East, Asia, South America) and has been conducting workshops and trainings for more than 15 years.

<http://stahl-international.de/en/about-myself.html>

Contact:

SFB 1452 Geschäftsstelle

Friedrich-Alexander-Universität
Erlangen-Nürnberg

Egerlandstr. 3
91058 Erlangen

Friederike Agel
CLINT Coordinator
Email: friederike.agel@fau.de

www.clint.fau.de

Gefördert durch

When and Where

In-person-workshop

15 + 16 May 2025, 9:00 – 17:00