

Equal Opportunities Workshop: Gaining Intercultural Competences – Recognising & Realising Potentials



For many years, science has become increasingly international. People from different continents and cultures work together in the German academic system on challenging and exciting projects as colleagues, cooperation partners, and in supervision systems. In order for this to succeed to such an extent that researchers can develop their potential to the full, it is necessary to change the way we communicate, behave and supervise step-by-step. Pure intuition is often not enough to involve and motivate people appropriately. In fact, it is fundamentally important to consciously and reflectively learn various new competencies on personal, methodological and social level.

In this workshop, context-appropriate and practical content, models and exercises will be presented to empower participants assuming their respective professional roles in the context of intercultural groups and collaborations pro-actively, confidently and assertively. Relevant issues such as unconscious bias, projections, interpretations, discrimination and racism will be addressed in this workshop, either.

In this workshop, you will...

- develop more awareness and self-efficacy for appropriate ways of communicating and acting
- gain new perspectives
- search comprehensively for proper solutions
- practice an open-minded & respectful exchange with each other

Coach

Dr. Silke Oehrlein-Karpi has been working as a coach and a trainer for scientists since 2008. Before becoming a coach, she led a project group for the Collaborative Research Centre (SFB) 490 at the Unimedizin in Mainz. During those 10 years, she worked as a biologist in the field of medical basic research and gained a lot of experience in setting up and successfully leading scientific projects. In terms of her current work, she uses her "insider knowledge" from her time in academia combined with her resource-oriented and diversity-related coaching perspective on individuals. She is a member of the Coachingnetz Wissenschaft e.V. Her group coaching workshops inspire, motivate and empower the participants in order to improve their self-confidence regarding upcoming work situations and projects.

<https://www.coachingnetz-wissenschaft.de>

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Gefördert durch

When and Where

Face-to-face meeting, tba

21 March 2024, 9:00 – 17:00