



# **Equal Opportunities Workshop: Gender and Diversity in Academic Teaching**



Student diversity is part of the reality of higher education. The different experiences and perspectives can enrich teaching and research.

But in everyday life, diversity also often brings challenges: How can I do justice to the different learning conditions of students? Which attributions shape my perception – also unconsciously? How can I create a space in which everyone can learn well? Which teaching attitude and choice of methods can foster a diversity-conscious learning environment?

The workshop is based on a concept of diversity focusing on antidiscrimination, i.e. we focus on diversity dimensions that socially "make a difference" because they lead to discrimination/privilege due to power relations such as sexism, racism, classism, etc.

### Workshop goals

- Raising awareness of gender and diversity in academic teaching
- Developing practical approaches for the design of gender- and diversity-conscious teaching courses
- Getting to know resources for the independent development of gender and diversity competence for teaching

#### Coach

Melanie Bittner is a freelance consultant for gender, diversity and antidiscrimination culture. After studying educational science and gender studies, she worked as a research assistant at the Humboldt University in Berlin and at the University of Göttingen in research and teaching. She also completed research stays at New York University in 2013 and 2015. She has many years of experience as a trainer and facilitator, including gender- and diversity-conscious higher education didactics, and is a certified gender trainer. At Freie Universität Berlin, she was a staff member of the Margherita von Brentano Centre and was responsible for the conception, realization and implementation of the "Toolbox Gender and Diversity in Teaching".

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## When and Where

Online-Workshop 30 November 2023 9:00 – 13:00

Gefördert durch



