



# Equal Opportunities Workshop: Gender Competence - and why it matters in a researcher's life and career



This workshop introduces "gender competence" to the participants in their research and teaching areas and an increasingly mentioned requirement for professorships or other academic posts. The term "gender competence" and its various aspects (e.g. sub-competences) will be outlined, contextualized and underpinned by practical examples and a hands-on approach. The participants reach a good overview of the importance of gender competence in their everyday life and careers.

### In this workshop, you will ...

- reflect on the topic of gender competence what is it, and what does it have to do with me and my
- be made more aware of gender issues in the scientific community
- establish practical references for everyday science and research, e.g. common gender stereotypes
- reflect gender competencies in your competence portfolio (keyword: scientific career) field of research and work?

#### Coach

Dr. Sabine Blackmore is a literary critic and long-time gender equality activist at various universities (e.g. Humboldt-Universität Berlin, Beuth University of Applied Sciences Berlin).

She studied English/American Studies and Modern German Literature and earned a PhD in English Literature. Furthermore, she completed various trainings in coaching, gender equality and gender topics, e.g. resilience, gender competence, intersectionality, inner team etc.

Dr. Sabine Blackmore works as a coach, trainer and consultant for academia and equal opportunity issues.

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## When and Where

Online-Workshop 23 May 2023 9:00 – 13:00

Gefördert durch



