

Equal Opportunities Workshop: Leadership in Science



Researchers in their first leadership positions face multiple challenges: besides excelling in research and teaching, they are also expected to develop management skills and lead people in teams and/or projects to a successful outcome. Many of them find themselves in sandwich positions without any formal authority. Women in Academia are furthermore often confronted with gender related expectations and dilemmas.

The workshop covers essential questions in regard to leadership in science: e.g. Which (specific) requirements define leadership in research institutions, especially in the current trend of the internationalisation of research? What is my individual understanding of leadership (as a woman in Academia)?

The workshop provides room for the participants to reflect on their experiences and formulate questions. It furthermore introduces tools for the selection of new team members as well as for their instruction and development. Leadership approaches in sandwich positions and/or in lateral contexts will also be presented. Two key elements of leadership, namely communication and conflict management, will be the core themes of the second module.

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When and Where

Online-Workshop

25 October 2022 and

26 October 2022

9:30 – 13:00

Gefördert durch

DFG Deutsche
Forschungsgemeinschaft

FAU Friedrich-Alexander-Universität
Erlangen-Nürnberg



Coach

Dr. Neela Enke has been working as a trainer since 2011 with a focus on conflict and diversity management as well as career development in higher education and research. As a certified coach and trained mediator, she supports postdocs, university employees as well as executives and accompanies people, teams and organizations in the constructive resolution of conflicts.

She has trained in the areas of intercultural competence, diversity management (incl. gender) and systemic organizational development, is a board member of Coachingnetz Wissenschaft e.V. and is actively involved in the Fachverband für gender_diversity-kompetente Bildung und Beratung e.V. as well as in the Bundesverband MEDIATION e.V. Dr. Neela Enke has initiated an event specifically on mediation and conflict resolution at universities and research institutes.

Dr. Neela Enke studied biology at the Philipps University of Marburg and received her doctorate at the Free University of Berlin. As a postdoctoral researcher and lecturer, she has worked at various universities and research institutions in Germany and other European countries and has coordinated and managed research projects and initiatives on a European level. In addition, she has been a reviewer for research funding agencies in several countries, e.g. in Belgium (BELSPO). She publishes articles and books.

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