**Mentoring Agreement for a postdoctoral project**

For the postdoctoral project within the CLINT Integrated Research Training Group (CLINTiRTG) in cooperation with the Graduate School “Advanced Materials and Processes” (GS AMP) the following parties commit to a Mentoring Agreement:

Postdoctoral researcher: **(Name, Affiliation, email)**

and

Supervisor (Mentor): **(Name, Affiliation, email)**

CLINT Research Area: **A (SCALMS), B (Interface-enhanced SILP), C (Advanced SCILL), M (Modelling and simulation)**

Subject of scientific project:

**Project Title**

Begin of project: (**dd.mm.yyyy**) Planned end of project: (**dd.mm.yyyy**)

The qualification of the postdoctoral researcher occurs by the events of the CLINT Integrated Research Training Group and other events organised by the Graduate School „Advanced Materials and Processes” or the Universität Erlangen-Nürnberg. The postdoctoral candidate and the mentor commit to comply with the following principles:

* Basis for mentoring is a Career Development Plan. The postdoctoral candidate commits to develop the plan for the advancement of her or his skills in the following aspects: scientific work, academic skills, leadership & organisation, entrepreneurship, communication & social interaction). The Career Development Plan including a Training Diary is provided as an Annex to the current Mentoring Agreement.
* The Training Diary and the Career Development Plan summarise the achieved qualification milestones and planned activities of the postdoctoral researcher over the time of her or his participation in CLINT and should be made available to the CLINT coordinator upon his or her request (and at the end of the postdoctoral project).
* The postdoctoral candidate takes personal responsibility for the intellectual planning, timely execution, trouble shooting, and critical evaluation of the research project(s) commensurate with the goal to become an independent scientist.
* The postdoctoral candidate commits to participate in training activities of the CLINTiRTG, specified in the career development plan and the training diary, including, in particular, the weekly CLINT seminars, lectures, colloquia, workshops and symposia.
* The postdoctoral candidate commits to inform the mentor on her or his work progress on a regular basis, at least every six months but preferably more regularly. This can be an oral presentation, written work reports, publications or personal communication.
* The postdoctoral candidate commits to FAIR principles (**F**indable, **A**ccessible, **I**nteroperable, and **R**e-usable) of data management, and will handle the data following established procedures in CLINT and in the research group of the mentor.
* The postdoctoral candidate commits to integrate herself/himself into the research group of the mentor and assume duties and responsibilities at an adequate level.
* The mentor commits to comment on the progress of the postdoctoral project on a regular basis and provide concrete feedback.
* The mentor commits to provide a workplace and sufficient equipment to execute the postdoctoral project.
* The mentor commits to integrate the postdoctoral researcher in his/her research group
* The mentor will encourage and expedite the timely publication of results.
* The commitment of mentoring is valid for the entire time of membership in the CLINTiRTG independent of funding source of the postdoctoral project.
* Both parties commit to the principles of safeguarding good scientific practice following the FAU developed guidelines (based upon the specifications by the DFG) (see <https://www.fau.eu/graduate-centre/doctoral-degrees/good-academic-practice/>).
* The CLINT Integrated Research Training Group adopts the rules of compatibility of family life and scientific work at the FAU.
* Conflict situations or potential scientific misconduct should first be discussed with the mentoring team and/or the CLINTiRTG Coordinator. If deeper issues arise, the CLINTiRTG PI will take the responsibility of the ombudsperson. If the issues persist, the CLINT Coordinator will involve the relevant established structures of FAU including the Conflict commission and the Commission for scientific misconduct.

Erlangen, …………………………

Postdoctoral candidate Mentor